



CLARK V. SAVIDGE

SENTINEL

Serving The Letter Carriers of Olympia, Lacey,
Tumwater and Shelton WA since 1892

VOLUME 48 ISSUE 10
OCTOBER 2024

Upcoming NALC Dates

General Branch Meeting
(Meeting starts at 7pm,
food served at 6:30)
February 5th 2025

Stewards Meeting
(Meeting starts at 7pm)
February 12th, 2025

Executive Board Meeting
(Starts at 7pm)
February 19th, 2025

CCA Meeting
(Starts at 7pm)
February 26th, 2025

Meeting Minutes:

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Steward and Officer Reports:

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NALC Members APP

Available now in the iPhone App Store and the Google Play Store for Android

Useful Phone Numbers

NALC Headquarters

(202) 393-4695

NALC Retirement

(202) 393-4695 Ext 877

NBA Region 2

(360) 892-6545

Employee Service Line

(877) 477-3273

Employee Assistance Program (EAP)

(800)EAP-4-YOU

(800) 327-4968

(877) 492-7341 TTY



GENERAL MEETING MINUTES

January 8, 2025

Meeting Started: 7:00

Pledge of Allegiance conducted 7:00 pm

ROLL CALL:

President - Al Floyd; present
 Vice President - Jade McBride; present
 Secretary/Treasurer - Vincent Corsi; present
 Recording Secretary - Elyse Boyajian; present
 Editor - Vacant
 Director of Retirees - Vacant
 MBA Representative - Vacant
 HBR Representative - Vacant
 Sergeant at Arms - Martin Guzman; present
 Director of Media - Vacant
 Trustee - Eve Briarhart- Absent
 Trustee - Sierra Davis- Excused
 Trustee - Charlotte Norman; present; present

PRIOR MINUTES READ: Jade McBride motioned to accept the minutes and Justin Frew seconded the motion, the motion passed unanimously.

MBMR: Martin Guzman chose the winning ticket, and picked a Dominos gift card.

COMMUNICATIONS: Floyd advised Levi Wickstrom and Jack Schumacher have transferred to clerks positions and Millie Tavai is now an EAS supervisor.

APPLICATIONS FOR MEMBERSHIP:

Alexander Skinner, Virginia Currah, Sandra Neill, Gregory Berg, Timothy Nickel, Crystal Little, Mikhaella Walden, Erin Laver, and retiree Jerry Johanson.

COMMITTEES: Retirement dinner is set for 1/19/25, children attending will cost \$15.00. The CCA bbq will be held Sunday, June 1st.

OLD BUSINESS: Branch outings; The annual Tacoma Rainier's game will be 6/1/25. Al Floyd will look into the possibility of obtaining hockey tickets for next season's Seattle Thunderbirds as well as possibly soccer tickets for the Sounders sometime in August 2025.

NEW BUSINESS:

Elyse Boyajian made a motion to donate \$3,000.00 to Madessa Warren for necessary cancer treatments, Case Davis, seconded the motion. The matter will be voted on at the next meeting.

GOOD of ASSOCIATION: Jade McBride and Elyse Boyajian were re-elected as stewards for the S&DC and Justin Frew won the alternate position, Vince Corsi was voted steward for Lacey, Brad Thompson and Al Floyd were voted stewards for Main. Lacey office is undergoing route counts.

TREASURER'S REPORT: Vince motioned to accept the treasurer's as printed for the year end of 2024, motion seconded by Ralph, motion passed unanimously. Vince motioned to accept the treasurer's report for the current year, 2025, motion seconded by Jade McBride, motion passed unanimously.

FOOD NEXT MONTH: Chocolate covered strawberries and hot fudge sundaes.

MEETING ADJOURNED: 8:10pm

Submitted by Elyse Boyajian
 NALC Branch 351; Recording Secretary

VP Report Jade McBride

I want to thank everyone for coming to our annual banquet, as well as give a special thanks to the election committee members Adam Magnoni, Derek Gill and Jeff Morris.

The deadline for returning ballots for the contract was January 27th, and by the time you get this, I assume we will have results. I assume we will be heading to arbitration. When I was in Baltimore for NALC's Leadership Academy, we were spoke to by Vice President Paul Barner, and he commented that if we go to Arbitration, it will likely be just the financial package that gets sent to an arbitrator. Even though I feel we are in a scary political climate for labor rights, I do believe Arbitration comes back in our favor as many of us hope. We have lots of state and regional trainings coming up, if anyone is interested in attending, please reach out to a steward or branch officer.

President's Report: Feb. 2025

By Al Floyd

NALC Branch 351

I mentioned sometime last year, the efficiency of this new S&DC, and in what world is it more efficient to have more carriers travel 30 – 45 minutes just to get to the beginning of their routes and not to mention the time to travel back and most likely during commute hours. Which means, more vehicles on the roads at peak hours. Those questions still have not been addressed as well as what about the time in the office. As carriers, we are going to have to continue doing what we've always done, persevere. Management has gone to extremes to make us feel as though we are not doing our jobs well by attacking our integrity and our work ethics. Upper management sit in front of their computer monitors, burn their lips sipping on their cups of coffee and question why our vehicles did not move for a couple minutes, after returning to the vehicle in the cold, in the rain or even on a day when we just wanted to catch our breath and composure. "A day's work for a day's pay" has a different meaning for them!

Everything starts with the Office Time. I have to constantly ask why is management conducting office counts when we have grievances with DRT Decisions instructing management to stop conducting these counts outside of the criteria of Postal Handbook M-39. In other words, management is to help us to be proficient at our job, not beat us up for not performing to computer generated numbers that are flawed. Where do they get the numbers from, because they haven't conducted a full office count at the Annex (S&DC) since we moved out here, in 2018! Management has done everything to hinder us in doing our job and then stand on our necks for not meeting their projections. I used to ask what was my projected office time and then my projected leave time and I would be told my office time was longer than my leave time. How can I have an office time of 1.25 hours but have a leave time of 0.75 hours! And that's just using their own paperwork. We haven't yet taken into account all the other duties we have to perform to be able to leave for the street. That's why I say show up to work, show up to work on time, perform your duties properly, and your stewards will continue to grieve management's mistreatment and harassment and intimidation.

Recreational Time

We just had our Retire Banquet and I liked the turn out. Aside from the caterer messing up menu, I still feel getting together outside of work is a good thing. I'm finding a lot of our older retirees are finding it harder to get out for the banquet, so next year we will have to work on making travel arrangements for them, to help them attend. The Branch is still looking to make plans for having a picnic, attending the Tacoma Rainiers Baseball, doing a cookout, and possibly putting together outings to go to Wild Waves, The Seattle Reign FC, The Seattle Thunderbirds Hockey, and/or another arcade day. We would love to have some feedback on what would interest you.

"There be delights, there be recreation and jolly pastimes that will fetch the day about from sun to sun, and rock the tedious year as in a delightful dream."

John Milton: Areopagitica, 1644

"Money and time are the heaviest burdens of life, and the unhappiest of mortals are those who have more of either than they know how to use. To set himself free from these incumbrances, one hurries to Newmarket; another travels over Europe; one pulls down his house and calls architects about him; another buys a seat in the country, and follows his hounds over hedges and through rivers; one makes collections of shells; and another searches the world for tulips and carnations."

Samuel Johnson: The Idler, Nov. 11, 1758

NALC Branch 351
906 Columbia St SW Suite 206
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BRANCH OFFICERS	Stewards / Alternates
President - Al Floyd Vice President - Jade McBride Secretary/Treasurer - Vincent Corsi Recording Secretary - Elyse Boyajian Editor - Justin Frew Director of Retirees - <i>Vacant</i> MBA Representative - <i>Vacant</i> HBR Representative - <i>Vacant</i> Sergeant at Arms - Martin Guzman Director of Media - Vacant Trustees - Eve Briarhart (2024-2025) Trustees - Sierra Davis (2025-2026) Trustees - <i>Charlotte Norman (2025-2026)</i>	Branch Chief Shop Steward - Al Floyd Main Office Shop Steward - Brad Thompson Main Office Shop Steward - <i>Vacant</i> Main Office Alt. Shop Steward - Martin Guzman Main Office Alt. Shop Steward - <i>Vacant</i> Olympia Carrier Annex Shop Steward - Jade McBride Olympia Carrier Annex Shop Steward - Elyse Boyajian Olympia Carrier Annex Alt. Shop Steward - <i>Justin Frew</i> Olympia Carrier Annex Alt. Shop Steward - <i>Vacant</i> Lacey Post Office Shop Steward - Vince Corsi Lacey Post Office Alt. Shop Steward - <i>Vacant</i> Shelton Office Shop Steward - <i>Vacant</i> Shelton Office Alt. Shop Steward - <i>Vacant</i>
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